

Great Bridge

PRESBYTERIAN CHURCH

Sharing Christ's Love, Equipping God's People

Great Bridge Presbyterian Church will share the love of Christ through one million touches in our church, our community, our country, and around the world.



**2011 Annual Report to the Congregation
January 29, 2012**

Table of Contents

Directory of the Church

Staff, Elders, Volunteers	3
Congregational Care	5
The Board of Directors	6

2011 Annual Report

Pastor	7
Executive Associate Pastor	8
<i>Congregational Nurture</i>	
Adult Ministries	9
Children's Ministries	11
Youth Ministry	11
Fellowship	13
<i>Community Outreach</i>	
Evangelism and Growth	14
Service and Mission	15
Worship and Music	17
<i>Church Administration</i>	
Buildings and Grounds	19
Long Range Planning	19
Personnel and Administration	20
Stewardship and Finance	20

2011 Income / Expense Actual vs. Budget	21
--	----

2012 Ministry Goals

<i>Congregational Nurture</i>	
Adult Ministries	24
Children's Ministries	25
Youth Ministry	25
Fellowship	25
<i>Community Outreach</i>	
Evangelism and Growth	26
Service and Mission	27
Worship and Music	28
<i>Church Administration</i>	
Buildings and Grounds	29
Long Range Planning	29
Personnel and Administration	30
Stewardship and Finance	30

2012 Budget	31
--------------------	----

Staff, Elders and Volunteers

PASTORAL STAFF

DR. RALPH HERBERT—PASTOR	ralphh@gbpres.org	404-4352
REV. ANITA KILLEBREW—EXECUTIVE ASSOCIATE PASTOR	anitak@gbpres.org	436-3421(h), 404-4504 (c)
REV. JACK MINNICK—PARISH VISITOR		436-1667

ADMINISTRATIVE STAFF

TONIA HILL—SECRETARY	secretary@gbpres.org	831-2164
CAROLINE VAUGHAN—MEDIA & MEMBERSHIP SECRETARY	media@gbpres.org	482-1439

WORSHIP & MUSIC

ROBIN FREEMAN—MINISTRY CHAIR	gumtreefarm@cox.net	421-9700
SUE BRANDT—MINISTRY CHAIR	sbrandt9@verizon.net	482-9359
BILLYE BROWN YOUMANS—DIRECTOR OF MUSIC	music@gbpres.org	482-9729
CHARITY STEPHENS--CONTEMPORARY WORSHIP DIRECTOR	charitys@gbpres.org	410-0720
PHIL MUNCIE— AUDIO-VISUAL COORDINATOR	accuappraisal@cox.net	548-1763
CHERYL MADISON—ORGANIST	cmadison23@gmail.com	312-9797
SARAH BELL—WORSHIP MEDIA TECH	tessiegirl@cox.net	546-7812
GLORIA COTTON—CAROL CHOIR DIRECTOR	gmtcotton@cox.net	482-9703
BARBARA STEPHENS—CHERUB CHOIR DIRECTOR	barbarahs@cox.net	410-0070
DIANE ECKLEBERRY—ANGEL CHOIR DIRECTOR	jmugrad72@yahoo.com	482-2543
JENNIFER CAHOON—WEDDING COORDINATOR	Jennifer_cahoon@cox.net	548-4997
ROBYNNE KING—WEDDING COORDINATOR	soyking@hotmail.com	482-2949
JAN KOLB—FUNERAL COORDINATOR	kolbjan@att.net	847-323-9887
MARY GAMBLE—ELDER (2012)	marygamble@cox.net	549-9438, 650-5429 (c)
KIM GRAHAM—ELDER (2013)	rickgrahmsgirls@aol.com	482-7166 (h)

CONGREGATIONAL NURTURE

CHILDREN'S MINISTRY

MARGARET BREWER—DIRECTOR OF CHILDREN'S MINISTRIES	margaretb@gbpres.org	454-6802
VIA GOODE—CHILDREN'S MINISTRY ASSISTANT	via@gbpres.org	477-3525
LISA COPELAND—CHILDCARE COORDINATOR	lisacopeland3@gmail.com	642-7028
LINDA WOOD—PRESCHOOL DIRECTOR		549-4303
ELIZABETH WAGNER—ELDER (2012)	elizlpl@aol.com	549-0318

YOUTH MINISTRY

EDDIE MARIEL—DIRECTOR OF YOUTH MINISTRIES	eddiem@gbpres.org	404-2933
TANYA BRADY—ELDER (2013)	fourbradys@hotmail.com	410-0856 (h), 816-5510 ©

ADULT MINISTRIES

JOHN LYNCH—MINISTRY CHAIR	john.j.lynch@navy.mil	546-9455
KRISTIE MATHESON--SMALL GROUP COORDINATOR	kristiem@gbpres.org	573-6584
LINDA DANIELS—PW MODERATOR	bhandlinda@cox.net	482-3429
TAMMY ANDRE—WISDOM WELL COORDINATOR	bookstore@bgpres.org	482-3039

PAM CLIFTON—ELDER (2012)

pfc8dazn74@aol.com 548-3539

FELLOWSHIP

LAURA BELCHER—MINISTRY CHAIR

prbelcher@gmail.com 410-4241

TESSA MORGAN—CULINARY SPECIALIST

tessascrations@hotmail.com 572-1573

CHURCH ADMINISTRATION

TEMPORARY CLERK OF SESSION

CAROLINE VAUGHAN

clerk@gbpres.org 547-4706

BUILDING & GROUNDS

CARTER WRIGHT—MINISTRY CHAIR

cwccorp@aol.com 482-0379

ALAN FRANK—SEXTON

ar2frank@cox.net 831-1955

BOB WILKS—ELDER (2012)

wilksb@verizon.net 548-5436, 373-2446 (c)

LONG RANGE PLANNING

BOB STEINMETZ—ELDER (2012)

Bob.steinmetz@nytssc.com 635-1159 (c)

JIM BAGLEY—ELDER (2013)

jimbag8@gmail.com 546-9532

PERSONNEL & ADMINISTRATION

JEFF HORTON—ELDER (2012)

jrhorton@ditchwitchva.com 421-2945

BOB GLASGOW—ELDER (2013)

bobglasgow@cox.net 373-3377

STEWARDSHIP & FINANCE

JOE KERSEY—MINISTRY CHAIR

joekersey@atlanticbay.com 434-5170

DEBBIE ACORS—TREASURER

dacors@gbpres.org 549-1411

BRADLEY SIMPSON—FINANCIAL SECRETARY

sandraandbradleysimpson@cox.net 482-1633

TRAYE PICKRELL—ELDER (2013)

rpickrell@hotmail.com 482-2556 (h) 912-6691 (c)

COMMUNITY OUTREACH

EVANGELISM & GROWTH

BRENDA SIMS—ELDER (2012)

angel33k1@verizon.net 547-8537

SERVICE & MISSION

MIKE BORON—MINISTRY CHAIR

mboron@cox.net 546-9772

KEVIN STEPHENS—ELDER (2013)

stephens_kevin@msn.com 410-4842(h), 572-8836 (c)

Congregational Care

BOARD OF DEACONS

MODERATOR 2012

MATT BROOKS 383-4396 mbrooks34@cox.net

2012

KATHY HONAKER 482-4648 kathy.honaker@mac.com
TOM KRAL 485-1055, 323-7354 deepcreek4@cox.net
PATSY SAUL 574-6544 patriciasaul1@verizon.net
KATHY SIMMONS 404-0083 kws419@cox.net
TOM ZANG 485-4103, 374-2143 thomaszang@cox.net

2013

TAMMY ANDRE 482-3039 bookstore@gbpres.org
CHRIS BRYANT 436-4140 cbryant34@cox.net
MARVIN DAVIS 482-8507 (h) 377-3737 (c) davis.marvin@verizon.net
MONICA DOWNEY 410-9361(h) 717-449-8044© imaflybaby@cox.net
SANDRA GRAVES 410-7929 sandragrav@aol.com
CARLA MOYER 819-7454 cmoyer3@cox.net
FRED WHITAKER 382-7043 fastfreddy38@aol.com

2014

BECKY DIMICK 546-1820 becky_dimick@yahoo.com
DALE MALONEY 639-8544 christianfather@yahoo.com
JUDY STEINMETZ 469-7144 steinmetzrob@cox.net
ANNE STEPHENS 572-8788 annie217@hotmail.com
JIM STERLING 382-7340 sterling10@cox.net
JANET WEIR 876-9835 fitnesinst1967@aol.com

PASTOR'S AIDES

RUTH SPICER 547-2290 rspicer@cox.net
RICHARD STIERS 819-7525 aberghuis@cox.net
JUNE SCHREIBER 312-0645 Mutti2-1@cox.net
KAY PARRISH 420-3047
FRANK BROTHERS 547-3218 hfbrothers@cox.net

GRIEF SUPPORT GROUP

KAY DEZERN 312-9171 paxbound@aol.com

SEPARATION & DIVORCE GROUP

BRENDA SIMS 547-8537 angel33k1@verizon.net

KIT (Keeping in Touch) MINISTRY

CINDY BITTERMAN 410-2675 cmbitterman@cox.net

Great Bridge Presbyterian Church, Inc.

Whenever permitted by civil law, each particular church shall cause a corporation to be formed and maintained. Only members on the active roll of the particular church shall be members of the corporation and eligible for election as trustees. The elders in active service in a church who are eligible under the civil law shall, by reason of their office, be the trustees of such corporation, unless the corporation shall determine another method for electing its trustees...The power and duties of such trustees shall not infringe upon the powers and duties of the session or of the board of deacons.

Book of Order G-7.0401

Board of Directors (1/29/12)

President	Jeff Horton
Treasurer	Traye Pickrell
Secretary	Caroline Vaughan

Board Members

Elizabeth Wagner
Pam Clifton
Brenda Sims
Bob Wilks
Bob Steinmetz
Jim Bagley
Mary Gamble
Kim Graham
Bob Glasgow
Tanya Brady
Kevin Stephens

Pastor

Rev. Dr. Ralph Herbert

2011 proved to be a productive year in my life and ministry! Worship attendance grew slightly, our mission efforts expanded, and the congregation gave generously to the kingdom. I am privileged to serve God's people at GBPC as we continue to reach beyond the walls.

Congregation

Approximately 35-40 weddings, funerals and baptisms. (weddings performed in 7 different locations)

Teaching

1. Wednesday night discipleship classes
2. Adult class-VBS
3. Friday morning men's group
4. Tuesday Brown Bag Bible Study

Training

1. Co-led with Anita: Inquirers' Class
2. Co-led with Anita: Elder-Deacon Orientation

Other

1. Attended Small Group
2. Led Preschool Chapel
3. Partnered with Anita and Long Range Planning to formulate and implement the session restructuring

Presbytery

1. Chair of the Congregational Transformation Team
2. Moderator of Session at Greenbrier Presbyterian
3. Consultant to Greenbrier Presbyterian
4. Preached at Greenbrier Presbyterian

Community

1. Partnering with Great Bridge Primary
2. Led Bible study at Lighthouse Pointe
3. Prayed at Walmart opening
4. Holy Week services

National

1. Taught continuing education at Princeton Theological Seminary
2. Attended fellowship of Presbyterian meeting

2012 GOALS

1. To continue partnership with Greenbrier Presbyterian Church to increase worship attendance by 10% and assist in pastoral search process.
2. To develop and participate in three new corporate prayer opportunities for the congregation.
3. To implement the "Living Your Strengths" inventory with 390 participants.
4. To assimilate the Worship, Grow, Serve initiative.
5. To create one additional Men's group.
6. To increase worship attendance by 5%

Executive Associate Pastor

Rev. Anita Killebrew

Pastoral Responsibilities

- Preached 9 times at GBPC and also preached at Hilton Presbyterian Church, Greenbrier Presbyterian Church, and Parkview Christian Church
- Increased pastoral care contacts to an average of two a week

Education and Leadership

- Five Practices of Fruitful Congregations--Led staff and session through this material. Developed a Wednesday night Lenten series to highlight each practice.
- Took major lead in session restructuring initiative.
- Developed "Fellowship of the Ordained" event in October to inform previous elders of current GBPC events. Hope to have at least one of these each year.

Continuing Education/Conferences

- Participated in PEVA's Healthy Growing Churches Initiative
- Attended The Orange Conference
- Attended two PEVA leadership summits and Willow Creek Leadership Summit
- Attended Fellowship of Presbyterians event in August.
- Took six week mini- sabbatical, which included attending the "High Desert Spiritual Quest" at Ghost Ranch in New Mexico, as well as journaling and reading three books: A Million Miles in a Thousand Years (Donald Miller), The Shaping of a Life (Phyllis Tickle), and Companions in Contemplation (Ben Campbell Johnson).
- Began meeting with a spiritual director in April. I meet with her monthly.

Staff Responsibilities

- Instituted weekly meetings with Director(s) of Children's Ministries
- In the fall, assumed weekly supervision of Eddie Mariel, Director of Youth Ministries
- Continued supervision of office and custodial staff, Small Group Coordinator
- Coordinated annual evaluations
- Coordinated staff meetings and staff retreat

2012 Goals

1. Implement Year of Prayer for the entire congregation.
2. Offer series on Reformed theology in conjunction with the "Common Misconceptions of the Christian Faith" sermon series.
3. Implement Living Your Strengths with the congregation.
4. Work with Small Group Coordinator to re-engage congregational members who are no longer active in small groups.
5. Enhance GBPC Assimilation process.
6. Work with a team to make sure GBPC's policies and procedures are in compliance with requirements of new FOG in the BOO.
7. Begin D. Min. at Columbia Theological Seminary. I will be looking at Columbia Theological Seminary's D. Min. concentration of "Christian Spirituality," which will begin November 5-16, 2012, with an application deadline of August 1st, 2012.

CONGREGATIONAL NURTURE 2011 ACCOMPLISHMENTS

Adult Ministries

Elder: Pam Clifton; Ministry Chair: John Lynch
Small Group Coordinator: Kristie Matheson
Sunday Morning Classes, Wednesday Nights, VBS: Anita Killebrew
Librarian: Louise Carr; Bookstore: Tammy Andre
AMT: Chris Bryant, Judi Rogers, Pam Suter, Melissa Howard

Small Group Ministry

The primary goal for 2011 was to offer a Men's Retreat Weekend resulting in at least one Men's SG that lasts beyond the retreat time. The January retreat can be considered a success by any measure. 51 men, 11 more than the goal of 40 participants, attended the weekend of Jan. 28. Three SG's formed as a result of the retreat.

Another goal accomplished was to innovate SG Leader Meetings. Leaders voted unanimously to change training times to quarterly, held on Sunday @ 11:15 with lunch provided by Tessa. Attendance improved dramatically with the change. Each meeting focused on one of the 4 components of SG life – Word, Share, Prayer, and Serve.

A goal each year is to increase the numbers in SG's numerically. Once again the total number of those participating in Small Groups increased slightly: Members – 409, Leaders – 42, Number of Groups – 34.

Sunday Equipping Classes

- Followed 8 week class model for our Sunday morning equipping classes, particularly at 9:45, targeting different stages on the spiritual continuum (primarily Growing in Christ and Close to Christ)
- Offered "Fourth Sunday Forums" once a month to target those Exploring Christ. For the fall, we're having the presenters of "Tough Questions" topics at VBS repeat those topics once a month on Sunday mornings.

Wednesday Night Live

- Focused on topics more related to the marks of discipleship, such as Spirit of Servanthood and Stewardship (Dave Ramsay) and Mind Transformed by the Word (God Sightings class, Ralph's Bible studies, women's Bible study in the winter)
- Lenten series as well in conjunction with the sermon series on "Five Fruitful Practices of Congregations." Participation definitely down for this series, avg. of 25 participants each night.

VBS

- Repeated very successful model introduced in 2010, which included a fellowship/entertainment night, with the other nights offering three "tracks" of offerings (Going Green, Tough Questions, Building Healthy Relationships) followed by Bible study with Ralph.
- Improv group from Regent (The VIPs) well-received, but attendance was low (offered final night rather than first night)

PRESBYTERIAN WOMEN

EXECUTIVE COUNCIL

Moderator--Linda Daniels
Vice Moderator--Kandy Keith

CIRCLES

Cherith Circle Chair--Loretta Soule
Deborah Circle Chair--Chrissy Williams

Secretary--Marianne Salb
Treasurer--Gayle Fulcher
Historian--Jeanne Buyrn and Melissa Howard
Search Committee--Jeanne Luton
Adult Ministry--Melissa Howard

Elizabeth Circle Chair--Gail Simmons
Esther Circle Co-Chairs--Lou Vess and Kay Parrish
Rebekah Circle Chair--Mary Hammel
Ruth Circle Chair-- Judy Baker

MISSIONS COMMITTEES

Birthday Offering Dinner-- Candy Mowles
AIDS Hospice Meals--Bettie Armentrout
Sock and Mitten Tree--Christel Welner
Thank Offering--Jeanne Novak
Valentine Boxes--Catherine Matthews
Scholarship Committee--Susan Moerschell

FELLOWSHIP COMMITTEES

Advent Wreath--Ellen Burgess
Spring Retreat--Jerree Anderson

The Great Bridge Presbyterian Women (PW) worked within the church and community in the following ways:

- Maintained six circles consisting of groups of women who meet monthly at church or in homes for fellowship, Bible study and mission opportunities.
- Provided a childcare attendant for Deborah Circle's meetings at church.
- Used Horizon's Bible Study "Confessing the Beatitudes" as well as "Unexpected Blessings" for our Bible studies.
- Circles had individual holiday missions, with 4 circles accepting the \$100.00 challenge. Ruth and Rebekah Circles provided Christmas presents for 7 children at the Union Mission Family shelter and 35 gift bags for the single women at the shelter.
- Deborah and Cherith Circles used their money to provide Christmas gifts for their adopted families.
- Updated PW Circle directory and shared revised information with the church office.
- Published a new tri-fold brochure for Presbyterian Women to share within church and with Inquirer's Classes.
- Made approximately 1400 meals for AIDS hospice patients (100 meals each month by circles).
- Provided cookies and treats for children of the AIDS patients during various holidays.
- Participated in PW Thank Offering, Birthday Offering and Least Coin Offerings for PCUSA.
- Hosted Ladies Chat in October at the church to explain PW goals to interested ladies.
- Held church wide Advent Wreath Workshop in November,
- Set up Sock and Mitten tree and distributed the items to needy local children and N.E.S.T. guests. Underwear was also collected for homeless (N.E.S.T).
- Purchased and made goodies to fill Valentine boxes for college students and deployed Military personnel: mailed and distributed Valentine boxes.
- Hosted the annual Birthday and New Member dinner in February, 2011.
- Hosted a Women's Retreat in Nags Head, N.C. on April 1st and 2nd, 2011.
- Hosted the Annual Installation Banquet in June of 2011 at GBPC.
- Presented Honorary Life Membership Awards to Kandy Keith and Nancy Wolfe, both serving the church in many ways.
- Provided food to GBPC families in times of need.
- Provided information about PW to Inquirer's Classes.
- Awarded \$1,000.00 to our first scholarship recipient, Chelsea Holroyd, who is attending George Mason University. This scholarship was open to all female high school seniors who are members of our church.
- Worked on plans for a program open to all churches in community and Presbytery on "Women of the Bible" to be performed by Anita Gutschick on February 4, 2012 at GBPC.

Children's Ministry

Elder: Elizabeth Wagner

Director of Children's Ministry: Margaret Brewer

Assistant Children's Minister: Via Goode

Childcare Coordinator: Lisa Copeland

Enter his gates with **thanksgiving** and his courts with praise; give thanks to him and praise his name. **Psalm 100:4**

The Children's Ministry Team is thankful to God for His guidance and plan in leading the way. This was indeed an eventful year, as we called a new director – twice! We greatly appreciate Via Goode for her invaluable service, especially acting as director during the interim periods. We are thankful for a fantastic team of Sunday school teachers, who share Christ's love with children and families. As we seek to help children in a growing relationship with Jesus Christ, we are thankful for the numerous volunteers who serve in VBS, KICK, child care, special events and other activities.

The goals accomplished for 2011 are as follows:

- Innovated children's participation in communion.
- Improved Sunday school worship time, changing the schedule to the end of class.
- Continued sponsorship of 2 children through Compassion and Amani, improving focus and weekly prayer for them.
- Had 3 people attend the Orange Conference in Atlanta.
- Created a Facebook page for Children's Ministry @ GBPC.
- Continued growing ongoing events such as VBS, KICK, and Sunday school.

As we continue to encourage parents to take the leading role in their child's spiritual development, we created 'Take 7' - a weekly Bible lesson and key verse reminder published in the bulletin. Children also continue to receive take home lesson sheets that reinforce what was learned in class. We look forward to another year of service to our God and His family!

Youth Ministries

Elder: Tanya Brady

Ministry Chair/Director of Youth Ministries: Eddie Mariel

Vision: Committed to Christ – for Life

Our vision is youth who are committed to Christ for life.

Mission: Engage – Equip – Love

Our mission is to engage youth; equipping them to love Christ, each other and the world.

Values: Grace, Service, Worship, Respect, Community

Five Year Goals (2010 to 2015)

1. Evolving the youth ministry to be relevant for the millennial generation.
2. Involving more youth in our ministry.
3. Increasing youth involvement in the life of the church.
4. Expanding our service and mission in the community and the world.
5. Adding one full-time youth ministry associate.

2011 Goals/Accomplishments:

1. *Re-examine current curriculum and update/implement new curriculum as needed for Fall 2011*
 - a. This was specifically in regards to HS Sunday School as we continue to see struggling numbers on Sunday mornings for HS students. Undoubtedly, there is a myriad of reasons for this trend but our thinking continues to be, no matter who shows (or how many), we must do our best to make sure that the material *engages* them. We found new curriculum, but it seems to have run its course already and it is time to continue our search. The HS students on Sunday mornings are a tricky bunch. We covet your prayers as we continue to seek God's will in the best way to reach out and connect with HS students on Sunday mornings.

2. *Increase youth involvement*
 - a. The Pilgrimage 2010: 18 students; The Pilgrimage 2011: 21 students
 - b. Alive 2010: 18 students; Alive 2011: 22
 - c. Our biggest change was moving EDGE programming from Sunday evenings to Wednesday Nights to run alongside Club 56 programming (This does **NOT** happen without the dedication of **Rachel Holroyd, Johnny Nelson, Kari Stringer, Tomer Fulcher and Justin Lynch**. THANK YOU!) Average attendance for EDGE on Sunday evenings during the 2010 – 2011 school year was 13.4. Average attendance for Club 56 on Wednesday evenings during the 2010 – 2011 school year was 19.3. Thus far, from Sept. 2011 – Dec. 2011, average attendance for Wednesday Night EDGE has been 23.6. Thus far, from Sept. 2011 – Dec. 2011, average attendance for Wednesday Night Club 56 has been 25.3. As the numbers indicate, this move has been mutually beneficial.
 - d. We have also seen a marked increase in the number of people assisting in the preparation of sack lunches for Union Mission. Average help during the 2010-2011 school year was 16.6 people. Thus far, from Sept. 2011 – Dec. 2011 average help has been 25.25 people.
 - e. Our first annual Dodge Ball Tournament saw wonderful participation of 65 people, including youth from 5th – 12th grade and adults.
 - f. Our annual scavenger hunt continues to be a great way to get parents involved with their kids. This October we had 99 youth and adults participate vs. 80 last year.
 - g. **Touch Count for 2011: 5,746**

3. *Better prepared, more capable members of Youth Ministry Team*
 - a. Amber Carver, a counselor-in-residence at Tidewater Pastoral Counseling, has met with the Youth Ministries Team once and is planning to do so more times, to offer training, insights, and general information/knowledge on the psychology of teenagers. The pressures facing them, their responses varied and multi-faceted responses to such pressures, and much more.
 - b. Living Your Strengths: The Youth Ministries Team is currently in process of working our way through this valuable tool so that we might be better able to serve the youth of this congregation while utilizing our BEST attributes; our God given talents and strengths!
 - c. We attended the Roger Nishioka Youth Ministry training at Makamie Woods.

Fellowship

Ministry Chair: Laura Belcher

Culinary Specialist: Tessa Morgan

The Fellowship Ministry Team provides support to our Culinary Specialist, Tessa Morgan, in providing our Wednesday Night Live dinners and our Sunday morning Fellowship Connections time. We continually look for ways to increase fellowship among our members at these and other special events during the year. In 2011, we offered special low-cost, kid friendly menu nights that were very popular. Special events in which we were involved included our Ice Cream Social, the VBS Dinner, and our Lessons & Carols Reception. Ministry team members also enjoyed serving at our Fall Kick-Off Picnic alongside members of Greenbrier Presbyterian Church. A new avenue of service for Fellowship in 2011 was the new GBPC Community Garden. We were so excited and blessed to provide the initial idea, seed money and many of the hands for this wonderful new ministry.

COMMUNITY OUTREACH 2011 ACCOMPLISHMENTS

Evangelism and Growth

Elder: Brenda Sims

Evangelism and Growth is a ministry team of thirty plus volunteers who assist in the many tasks of outreach and hospitality.

Greeting and Hospitality--Beginning at the doors of our church, Front Door Ministry greeters extend the hand of welcome offering Christ's love to each person attending our three Sunday services. The Welcome Desk is staffed by another group of volunteers who offer Welcome Packets with gifts and information about our church. A computer featuring our Website is set up for visitors and members each Sunday. Each visitor is contacted by e-mail within 36 hours of visiting the Welcome Desk. Linda Linnon personally contacts anyone who requests information via the pew pads in the sanctuary. Every effort is made to invite and include all visitors in a warm and encouraging way. In the Welcome packet, there is information about Great Bridge Presbyterian Church as well as a pass for Wednesday Live Dinner for a family and a gift card for Starbucks. An agenda has been developed for training all greeters and desk volunteers in an effort to offer a consistent experience for our guests. Hospitality and comfort are the goals of the meeting. Locations for restrooms, classrooms, and nursery care are shown by personal escort, and an invitation to Fellowship Connections is encouraged. A web based survey is being considered to help improve the welcoming process.

Assimilation--Inquirers' Class is the instruction for church membership. An overall view of our Presbyterian history and beliefs is presented at the first organizational meeting. Those desiring membership attend two additional meetings where dinner and childcare are provided. The first lesson is conducted by our pastors to give a deeper introduction to our faith and denomination. On the second night, Elders and other church leaders present their ministries and opportunities for service at Great Bridge Presbyterian Church. A video is being prepared to make this presentation consistent for each group. Class participants share their faith stories with the Elders. A Session meeting is called to order to vote on the acceptance of the new members. Each new member is introduced to the Congregation at the service of their choice on Sunday of that week. In 2011 we have added 36 new members to our rolls. *What's Your Gift?* is a class to assist new people in finding a place to serve and to get involved in our church family. Inquirers is offered three times a year in January, May, and September. A New Members 2011 Dinner was held in December to celebrate our growth.

In the new year E & G is considering ways of improving our assimilation process. Living Your Strengths, a guide for recognizing personal strengths, will be offered to new members. Workshops and coaching are being planned to help new members in their personal growth.

Prayer--Prayer is an important emphasis of the E&G Committee. There are many groups with specific focus each week. Prayerful Hearts is a ministry of prayer warriors who will go to homes, businesses, hospitals, or wherever the need exists to pray for anyone who makes a request. E & G is especially supportive of the Year of Prayer planned for 2012.

Outreach

- Jail Ministry Dinners was a new event to welcome those who have been released from incarceration into our church. A meal and loving support were offered to former inmates and their immediate families. Inspirational speakers addressed the group.
- Continued support of A Place of New Beginnings

- Prayer for Schools was on Saturday, August 20, with an aggressive agenda of Great Bridge Primary at 8:30 a.m., GBHS at 9:00 a.m., Hickory HS at 10:00 a.m., and Grassfield HS at 11:00 a.m. In an outreach to our schools, GBPC adopted teachers at GB Primary for the 2010-11 school year.
- Adopt-A-Teacher continued for the 2011-12 school year, offering prayer support and service to the teachers and their classes. A tea was given at the end of the school year to celebrate and hear the stories of projects completed. Plans are being made to have a tea in June 2012. In addition there will be an invitation to anyone who is also interested in adopting a school (Title I) for a visit with a breakfast reception and offer of prayer support (one school each month for 2011-12).
- Movie Night continued in May and in September.
- Our Saturday Night Rally in September E & G was truly excited this year to enjoy the partnership with Greenbrier Presbyterian We are supportive of this “revolving door ministry.”
- Trudy Rauch continues to assist E & G with AbbaList, a web based offering of community resources and contacts.
- In 2011 E&G hosted The Second Annual Great Cookie Giveaway taking cookies and a listing of our Holy Week lunch services to all City of Chesapeake offices.
- E&G supports Walk to Emmaus and Pilgrimage.
- Grief Share and DivorceCare are also prayer concerns.

Always open to new ideas and always grateful for your prayer support, Evangelism and Growth is joyful to serve the Lord at GBPC. We are constantly seeking new volunteers and offer opportunities for many people to get involved, even in a small way. Currently we are seeking a trainee for Ministry Chair.

Service & Mission

Elder: Kevin Stephens

Ministry Chair: Mike Boron

Great Bridge Presbyterian Church’s Service and Mission team provides opportunities to share the love of Christ through “good works, which God prepared in advance for us to do,” that demonstrate our love of neighbor with an emphasis on service to the sick, poor and marginalized. Some of the support provided by Service and Mission is purely financial and goes to finance the work of missionaries in places like the Middle East, New York City and India. We also support the Presbytery financially, enabling it to do the critical work of building Christ’s kingdom here in Eastern Virginia. Through teams of dedicated leaders and volunteers, we serve actively through teams that put long hours, hard labor and careful stewardship into active, practical work designed to touch others with the love of Christ. These include:

NEST (Norfolk Emergency Shelter Team)--Our church housed 50 homeless individuals each night for a week in winter 2011. We provided two meals a day, a bagged lunch and God’s love through the GBPC’s members who helped prepare meals, provided fellowship, entertainment, stayed overnight and rode the bus with our fellow brothers and sisters in need. This year we will host NEST Feb. 22-29, 2012. Sam and Melisa Howard lead the NEST Team.

STOP Hunger Now--GBPC members partnered with Great Bridge United Methodist to assemble almost 40,000 meals which were sent to fight the famine in the Horn of Africa where thousands face starvation.

GBPC Food Closet --Our church collects food the first Sunday of each month. The food is donated to Greenbrier Presbyterian Church’s food pantry, Great Bridge food pantry, and the City of Chesapeake’s CSB food pantry. There are also “to go bags” available in the closets adjacent to the Fellowship Hall for

people that come to our church in need of immediate food assistance. The food closet collected over 6,000 pounds of food in 2011 and provided approximately 50 "to go bags." The Food Closet is managed by the Lamkin/Burgess Small Group.

AIDS/ Hospice Meals--Service and Mission provides funding for the Women's Circles to prepare 50 meals per month. These ladies make and deliver the meals to those in need.

Thanksgiving Meals--In 2011, Service and Mission partnered with the church's ROCK youth group to collect canned and boxed items donated by the congregation. Service and Mission provided turkeys and over 52 under privileged families at Great Bridge and Camelot Elementary Schools enjoyed a Thanksgiving Day feast.

KAIROS Jail Ministry--Service and Mission helps fund a dedicated team headed up by Bob Creekmore, Bill Townsend and Richard Stiers. The ministry ministers to the inmate at the S1 complex at the Greensburg Correctional facility located outside of Emporia, Va. Twice annual four day events allow approximately 40 inmates the opportunity to attend an event similar to the Walk to Emmaus. There are also monthly gatherings along with weekly bible study attended by over 200 inmates.

Living Waters Appalachia--This team headed up by David Rhodes installed one well and clean water system to a needy single mother and child in West Virginia. The team also built a roofed porch, installed a skirt around their trailer, did plumbing and sewer repairs, replaced a front door and the congregation provided over \$600 in gift cards, food and clothing. Another well was installed for another family and provided clean water without a filtration system having to be installed.

Living Waters International--This team headed up by Karen Gibson recently returned from Nicaragua after a scouting trip to locate possible locations for future installations around the Matagalpa region of the country. They have previously installed a system in Ecuador and El Tuma, Nicaragua.

Presbyterian Disaster Assistance Mission Trip--Eight members of our church helped repair homes in Nashville, Tenn., for a week in 2011. These homes were devastated by floods there the previous spring.

Nicaragua Mission Trip--This annual mission trip supports the Young Life affiliated "Vida Joven" camp near Matagalpa, Nicaragua. In 2011, a team of 37 headed by Traci Bagley worked in the Vida Joven camp rebuilding a foot bridge, a well cistern, interior carpentry in the leader's dorms, worked in the coffee fields and made two trips into town to do contact work with the Vida Joven leaders at two area schools. The group worked hard, played, worshiped and lived in community for a week.

Congo Sister Church--This team headed up by Sandra Graves has built a relationship with a Presbyterian Church in Kinshasa, Democratic Republic of the Congo. Through correspondence and occasional visits a relationship has been formed between our two churches in God's kingdom separated by thousands of miles, different languages and different culture. GBPC has helped build a wall and gate around their facility and is exploring the possibility of installing a clean water system.

Operation Christmas Child--In 2011 a small group led by Tambrey Zang collected 450 shoe boxes filled with school supplies, toys and health items for distribution to children in developing countries.

The Manger Project--In 2011, GBPC partnered with Chesapeake Health Investment Program by raising money to purchase 67 cribs which will be donated to needy families in Hampton Roads. Unsafe sleeping conditions are among the leading causes of preventable deaths in young children and this program is aimed at solving that problem one child at a time.

WORSHIP & MUSIC 2011 ACCOMPLISHMENTS

Elders: Mary Gamble, Kim Graham

Ministry Chairs: Robin Freeman, Sue Brandt

Director of Music: Billye Brown Youmans

Contemporary Worship Director: Charity Stephens

Organist: Cheryl Madison

A/V Technician: Phil Muncie; Media Technician: Sarah Bell

Traditional Worship--Billye Brown Youmans, Director of Music

Our sole purpose in the Music Ministry of GBPC is to glorify God with our musical gifts. It is a privilege to serve here and our prayer is that God will continue to bless our efforts in 2012.

COMMUNITY OUTREACH

- ♪ Coordinate at least one opportunity for our music ministry to partner with other Christians in a music endeavor, COMPLETED October 23, 2011 – “The Yearning” – sponsored by the Center for Sacred Music, Dr. Sandra Billy, Director, 43 churches represented. The Praise Team, Chancel choir and Alleluia Ringers joined together to help lead this profoundly moving worship service.
- ♪ Candlelight Concerts for 2011 included: The Governor’s School for the Arts, April 10, 2011; May 22, Sojourners Southern Gospel Quartet; September 11, Taizé service to mark 10th anniversary; “Sounds of the Season”, December 11. The concert series offers our congregation and community an opportunity to experience sacred and classical music in the beautiful atmosphere of our worshipful space.
- ♪ MEET THE COMPOSER – POSTPONED – due to Singing Mission Trip to Scotland

SERVING THOSE IN NEED

- ♪ “Operation Tons of Love” - **5,228 lbs of food collected** for the Southeastern Virginia Foodbank, striving to exceed 3,810 lb of 2010.
- ♪ “Adopt” a family in need for Christmas 2011. COMPLETED! The choir collected over \$900 to help our adopted family.
- ♪ Lighthouse Pointe –Arms of Love and a Bridge to the Community! CONTINUING - Chancel choir members team together to offer the residents of Lighthouse Pointe fun singing opportunities each month – coordinator – Dee Mullen.

SERVING AS SPIRITUAL MENTORS

- ♪ Provide encouragement and spiritual leadership to youth through our children’s choir programs, youth instrumental and choral ensembles and through the intergenerational handbell, flute and chancel choirs. COMPLETED. We have been blessed to have many new students join our youth and intergenerational music opportunities. Mentoring and nurturing are an integral part of every interaction.
- ♪ Due to the dynamic leadership of Jim Page, both spiritually and musically, the Youth Instrumental Ensemble has flourished.
- ♪ Youth Handbell ensemble began with mentoring by Doug Young.

WORSHIP AND A VOICE TO SPEAK THE GOOD NEWS

- ♪ Rehearse and prepare “Senior Singers” for participation in worship, July 10, 2011. COMPLETED! 23 SENIORS participated in our Senior Choir. We offered a picnic fellowship opportunity on the first night of rehearsals.
- ♪ Provide opportunities for “inter-choir” worship participation, such as chancel Vchoir/handbells, flute choir/children’s choirs, strings/flutes– explore various combinations. COMPLETED! Numerous interactions throughout the year.
- ♪ Affirm the congregation’s voice by encouraging a cappella singing more frequently. COMPLETED! At least once each month, we have included unaccompanied music in worship, both hymns and choruses, strengthening the congregation’s participation.

- ♪ Reorganize music filing system with the help of Building and Grounds. COMPLETED with file system.

PERSONAL DEVELOPMENT – SPIRITUALLY AND MUSICALLY

- ♪ Attended the Church Music Institute in Dallas, Texas, June 10 – 11, followed by worship on Pentecost with Hal H. Hopson, June 12. Cheryl was unable to schedule time away from work to join me.

Contemporary Worship--Charity Stephens, Director of Contemporary Worship

This has been a joyfully full year in contemporary worship. As I look ahead towards a new year I also reflect back on this year and humbly offer this list of accomplishments. God is good!

- ❖ **Provide at least one “bridge” event that targets our community.** *Eine kleine Nacht Musique* (A Little Praise Music) was a praise team concert in July that benefited *Our House Families*. The concert was well publicized throughout the community and raised over \$1800. *Praise Through the Years...* was a concert in November to celebrate ten years of contemporary worship at GBPC and to benefit the *Foodbank of Southeastern Virginia*. There were past and present praise team members participating in this concert including Brenda Lampman, the first contemporary worship director at GBPC. We raised over \$500 for the foodbank.
- ❖ **Take the praise team on a retreat and offer a Bible study that is Biblically focused on worship.** We have not been able to coordinate a retreat for the praise team this year. We did a daily Lenten Bible study via email--*Forty Days of Fruitful Living* by Robert Schnase. This was well-received and I offered an online Advent study in December.
- ❖ **Have an extended prayer time each month for the praise team.** At each rehearsal we share praises and prayer concerns with each other. We have also continued emailing and texting prayer requests.

Some unexpected ministry blessings...

- ❖ Developing relationships with the praise team at Greenbrier Presbyterian Church. GBPC Praise Team led music in worship on December 18 I have become good friends with their worship leader.
- ❖ Supersigners---children’s sign language group shared in worship several times throughout the year
- ❖ Drama Team for 7-12 graders formed in early November and offered the Christmas play, “Starbright” on December 18
- ❖ Media updates/upgrades approved for sanctuary and media stations
- ❖ Devotion in Motion divided into two age groups with both groups ministering in worship several times a year
- ❖ Making lunches for our N.E.S.T. guests as a team
- ❖ Offered a full drum line for Palm Sunday and involved many musical groups including children’s choirs, chancel choir, and praise team

I am looking forward to the coming year! It is a year committed to intentional prayer both in my personal walk and as a leader of the church. It is an honor to serve Christ at GBPC.

CHURCH ADMINISTRATION 2011 ACCOMPLISHMENTS

Buildings and Grounds

Elder: Bob Wilks

Ministry Chair: Carter Wright

Sexton: Alan Frank

- Finished the multi-purpose room (the "green" room) in time for PEVA meeting January 22
- Began installation of new rolling shelving units in the music room, to allow for storage of all the music that Billye has in the room.
- Removed and hauled away 9 large trees and trimmed 7 trees.
- Installed new circuits for the outlets in the kitchen, so that when the coffee pots and microwave are used at the same time it doesn't trip the circuit.
- Painted the Narthex to make it look better before the PEVA meeting.
- Hosted 2 work days with 35 people participating
- Dealt with the Fire Marshall on many problems
- Worked with Ed Senter on the HVAC units
- Received donation from Boy Scouts of 100 bags of mulch
- Two Scouts completed Eagle projects, with another expected in 2012
- Built cabinets for 2 Adult Classrooms
- Repaired holes in the roof
- Mounted two TV's.

Long Range Planning

Elders: Jim Bagley and Bob Steinmetz

- Commenced the restructuring of Session through the reduction of the number of Elders who serve while changing their roles and responsibilities of the current session members. This will reduce Session from 23 Elders to 12 by June 2012, and changed the focus of Elders to become more strategic in their roles to prayerfully look across all GBPC ministries.
- Fashioned the first GBPC Vision statement which was adopted by GBPC: "Sharing Christ's love through one million touches in our church, in our community, in our country, and throughout the world."
- Began the process of assessing ministries' goals and accomplishments as they relate to fulfilling the new vision statement through the tracking of touches and the assessment of reaching both those inside and outside the church with Christ's love.
- Encouraged a deepening partnership with Greenbrier Presbyterian Church in the way of resources, activities and worship involvement to further support this congregation in the midst of their struggles and live out our vision to touch more people with the love of Christ.

Personnel & Administration

Elders: Jeff Horton & Bob Glasgow

P&A Mission Statement:

The Personnel & Administration Ministry Team believes that its purpose is to balance the needs of the staff with those of the congregation.

We should act as an advocate for all members of church staff, insuring that they receive the compensation, benefits, work environment, tools & training to accomplish their goals.

We should constantly be proactive in looking for new ways to make our staff more efficient, effective, & productive.

We feel that GBPC's most important asset is our people and we strive to support them in every possible manner.

2011 Accomplishments

- Insure that criminal background checks are on file for all church staff.
- Present changes of Pastoral Terms of Call to congregation.
- Routine Staff Spotlight articles featured in Church Chat.
- Oversight of Summer Intern hiring process.
- Host Staff Appreciation Luncheon to thank staff for their service to our congregation.
- Facilitate hiring & assimilation of staff additions & replacements, including Margaret Brewer & Lisa Copeland.
- Prepare & oversee P&A portion of church budget.
- Oversight of Postage & Office Expenses.
- Update Personnel Guideline.
- Provide assistance & guidance to Pastors & staff.
- Recognition of Eddie Mariel's 5 years of service

Stewardship & Finance

Elder: Traye Pickrell

Ministry Chair: Joe Kersey

Treasurer: Debbie Acors; Financial Secretary: Bradley Simpson

Offering Counters: Margaret Gay, Debbie Hickok, Larry Anderson & Frank Brothers

Objective

Encourage the congregation to become more complete disciples of Jesus Christ through the good stewardship of their time, talents and finances.

2011 Activities and Accomplishments

Our congregation continued to give faithfully in 2011 and as a result we ended the year \$56,000 over budget in terms of general operating fund income and held expenses below our budget by over \$20,000. In addition to our general fund giving, our members gave an additional \$82,000 towards specific missions and to help reduce the mortgage in 2011. As a result of the \$54,000 we collected from our No Mortgage = More Ministry Campaign as of January 10th, 2012 our principal balance is down to \$229,600. Just three years ago on 12/31/08 the balance was \$785,800.

Once again this year's Fall Stewardship campaign has been a success. As of January 9th, we had 189 pledges for \$893,094.

We would also like to thank our volunteer auditors for 2011, Dale Dimick, Larry & Pam Anderson and Mark Pascucci who performed a review of our accounting records in accordance with requirements in the Book of Order.

We continue our normal responsibilities of overseeing the payment of bills, the counting of weekly offerings, informing session monthly as to the status of the church's financial matters, and other various duties. We thank you for the opportunity to serve God through this committee and please pray that we continue to provide sound, faith-based financial judgment.

GBPC Income / Expense Actual vs. Budget 2011

	2011	2011
	Budget	Actual
General Operating Fund Income	\$ 1,275,000	\$ 1,331,397
Expenses		
Administration	\$ 15,150	\$ 16,609
Benevolences	178,500	178,500
Building & Property	90,149	88,742
Building Mortgage	129,146	129,145
Adult Ministries	18,100	12,149
Children's Ministries	13,430	13,271
Deacons	1,000	2,164
Evangelism / Growth	16,000	7,473
Fellowship	24,000	20,991
Fringe Benefits	110,550	112,646
Men's Ministry	5,000	6,788
Payroll Expenses	406,331	408,629
Pastor / Assoc. Compensation	161,599	161,431
Long Range Planning	33,000	27,648
Presbyterian Women	4,170	4,295
Stewardship	6,875	5,976
Seniors Ministry	500	591
Worship & Music	39,500	35,544
Youth	20,000	20,785
Vehicle, Church	2,000	1,814
Total Expense	<u>\$ 1,275,000</u>	<u>\$ 1,255,191</u>
Net	<u>\$ -</u>	<u>\$ 76,206</u>

Balance Sheet Summary	As of 12/31/11	As of 12/31/10
Assets		
General Fund Cash	\$ 200,673	\$ 158,396
Contingency Fund	127,500	127,500
Restricted / Revolving Funds	149,238	78,036
Building Fund, mortgage	54,378	70,437
Total Cash	<u>\$ 531,789</u>	<u>\$ 434,368</u>
Fixed and Other Assets	<u>\$ 4,503,816</u>	<u>\$ 4,474,651</u>
Total Assets	<u><u>\$ 5,035,605</u></u>	<u><u>\$ 4,909,019</u></u>
Liabilities		
Restricted / Revolving Funds	\$ 149,238	\$ 78,036
Mortgage, Building	\$ 270,103	\$ 443,146
Equity	<u>4,616,264</u>	<u>4,387,837</u>
Total Liabilities & Equity	<u><u>\$ 5,035,605</u></u>	<u><u>\$ 4,909,019</u></u>

CONGREGATIONAL NURTURE 2012 GOALS

Adult Ministries

Elder: Pam Clifton

Ministry Chair: John Lynch

Small Group Coordinator: Kristie Matheson

Sunday Morning Classes, Wednesday Nights, VBS: Anita Killebrew

Sunday Morning Classes, Wednesday Nights, VBS

- Reintroduce January "Theologian in Residence" series on Wednesday nights with Amos Yong, "Christianity and World Religions"
- Create curriculum for SS classes and small groups that parallels 6 week sermon series being introduced in January on what it means to be Reformed
- Encourage some type of Bible reading plan/commitment from the congregation
- Look at marks of discipleship and offer "equipping classes" in some additional areas (Voice to Speak the Good News, Knees for Prayer), possibly on Wednesday nights
- VBS – Continue the previous year's model with a variety of tracks followed by Bible study, including one night that is "entertainment" to try to target parents and grandparents

Small Group Ministries

- Initiate the formation of a Men's Ministry Team from the rosters of the men who attended at least one men's event in 2011. Schedule an initial meeting with the team.
- Coordinate the SG Ministry to join in the church wide focus of Basic Christian Beliefs, Year of Prayer, Discipleship Focus and Living Your Strengths.
- Grow the Small Group Ministry numerically, with the possibility of an additional mentoring or discipleship project being included in the numbers
- Continuing goals and responsibilities include:
 1. Recruiting new Small Group Leaders
 2. Offering quarterly Leadership Meetings with include leaders from SG Ministry, PW, Men's and Sr. Adult Ministries
 3. Meeting one on one with leaders throughout the year
 4. Review, evaluation, and suggestion of resources for Small Group use.
 5. Small Group Sunday, \$100 Small Group Challenge, Staffing AMT monthly meetings

General Goals

- Support Senior Adult Ministries by assisting in the search for a permanent liaison
- Continue to assist the Men's Ministry growth by forming a team plan and organize activities for the men of GBPC
- Explore ways to involve women in more intentional growth and development in their faith
 1. Plans include surveying as many women as possible to explore needs for further expansion of women's activities at GBPC.
 2. Work with the PW Council and support their efforts and goals
- Continue to explore avenues and opportunities to increase the involvement of young adults
- Continue to support, maintain, and upgrade GBPC's library and bookstore.
- Include to invite and include the members of Greenbrier PC in all ministries of AMT

Children's Ministry

Elder: Elizabeth Wagner

Director of Children's Ministry: Margaret Brewer

Assistant Children's Minister: Via Goode

Childcare Coordinator: Lisa Copeland

- Continue sharing Christ with families and children by providing tools to facilitate Bible learning at home.
- Continue innovating ways for children to participate in worship and communion with their families.
- Focus on prayer – teaching, providing tools and practical ways for families to make prayer an integral part of their lives together.
- Offer Vacation Bible school twice – one in house and one outside our walls.
- Outreach/mission opportunities – plan tangible opportunities for families to connect, reach, touch, and serve our community together.
- Provide more opportunities for connections/touches with preschool families
- Sunday school 'makeover' – new look for children's Sunday school rooms and ministry.

Youth Ministries

Elder: Tanya Brady

Director of Youth Ministries: Eddie Mariel

1. Expand our offerings during Spring Break
 - a. Possible New York City Mission Trip (*love*)
 - b. *Engage* activities for students who stay local and whose parents continue to work
2. Continue evaluation and re-examination of ALL curriculum (Sunday mornings and evening programming), INCLUDING Confirmation (*equip*)
3. Continue preparation and training of Youth Ministry team (*equip/love*)
 - a. Amber Carver
 - b. Living Your Strengths
 - c. Youth Ministry training events

Fellowship

Ministry Chair: Laura Belcher

Culinary Specialist: Tessa Morgan

The Fellowship Ministry Team hopes to grow its membership and to provide many meaningful and fun GBPC Fellowship opportunities in 2012. We look forward to being a part of Worship and Music's "Love's Sweet Song" weekend in February of this year. We will be offering quarterly pancake breakfasts during Fellowship Connections in 2012. We strive to continue to "go green", with plans to purchase an energy efficient washer and dryer as our current ones are ready to be replaced. We would also love to build a group of volunteers willing to wash coffee cups on Sunday morning to reduce our use of Styrofoam. Your ideas, energy, time and prayers are welcomed and needed!

COMMUNITY OUTREACH 2012 GOALS

Evangelism and Growth

Elder: Brenda Sims

Inquirers Class--A video is being prepared to offer a more consistent experience to the class. Other considerations are being given for improving the structure, possible meeting with Session with introduction the Sunday after, signing of a covenant, and follow-up survey. A gift of Living Your Strengths, a guide for discovering one's strengths will be provided. Encouragement to attend workshops and coaching sessions for follow-up is planned.

What's Your Gift? Class-- Living Your Strengths, workshops, and coaching could modify or replace this class. All church members will be encouraged to join LYS classes and to embrace the Worship-Grow-Serve model of membership. Better assimilation is anticipated.

Welcome Ministry-- Consideration is being given to including ushers as a part of the Welcome Team so that hospitality is extended from the "street to the seat."

Prayer Ministry-- With the 2012 Year of Prayer, prayer ministry is especially important to provide an avenue for members and visitors to either receive prayer and/or pray for others, the community, church leadership, etc. **# of Touches Planned** Monday Prayer Group 48 X 5 = 240; Prayer for Adult Children 8 X 9 = 72; Prayerful Hearts Ministry – variable depending on needs and requests; Prayer in the Garden 7 X 3 = 21; National Day of Prayer – join in corporate prayer; Prayer for Schools – 6 X 3 = 21; NEST minimum of 10 individuals nightly X 7 = 70. Total: **500 minimum**

Emmaus & Presbyterian Pilgrimage--Provide opportunity to grow spiritually and prepare for service in the church and community.

Bridge Events-- In seeking to be an externally focused church known by our actions as well as our words, we will seek to provide "bridge" events and outreach to the community through specific events. The goal of such events was to provide opportunities for the community to connect with our members and for them to forge relationships that may enable them to serve those in need, a catalyst for growth for all concerned. Ex. 3rd Annual Great Cookie Give Away at City Hall; Saturday Night at the Movies in May and September; A Place of New Beginnings dinners for released Prisoners; Great Bridge Primary Adopt A Teacher program and Tea; and Title I Appreciation events.

Community Events--Partner with other GBPC ministries and Greenbrier Presbyterian to provide outreach; promotion of ABBAlist and community activities.

Service and Mission

Elder: Kevin Stephens

Ministry Chair: TBD Service & Mission Coordinator

- We hope to increase our funding support to the vital missions and ministries we help finance around the world
- We will encourage first time participation in our mission trips through creative and innovative means of attracting new participants
- We will hire a part-time, paid church staff Service and Mission Coordinator to replace the volunteer ministry chair position so that our vibrant program will continue to thrive and grow.
- We will explore partnership opportunities with our neighbor congregations building on successful events such as Stop Hunger Now
- We will encourage broader church participation in Service and Mission programs by the congregation as a whole by capitalizing on opportunities that are more likely to attract the attention of those who have not chosen to join with our ministry in the past

WORSHIP & MUSIC TEAM 2012 GOALS

Elder: Mary Gamble, Kim Graham

Ministry Chairs: Robin Freeman, Sue Brandt

Traditional Worship--Billy Brown Youmans, Director of Music

COMMUNITY OUTREACH

- ♪ Festive Praise, May 20, 4:00 p.m. – Candlelight Concert featuring the Alleluia Ringers and the Harmonious Flutes, donations to benefit the Southeastern Virginia Foodbank.
- ♪ July 25, 2012, 7:30 p.m. - Festival Worship with Barbara Wesley Baker, conductor of the Wesleyan Festival Chorus and Dr. Eric Elnes, preacher; as part of the Virginia Wesleyan Sacred Music Conference.

SERVING THOSE IN NEED

- ♪ Operation Tons of Love – February 12 – 26, with a goal of ONE more pound than last year. Help us meet our goal!
- ♪ Adopt a Family – December 2012 – The music ministries of Great Bridge Presbyterian Church will adopt a family in need for Christmas.
- ♪ Lighthouse Pointe – continue with monthly “sing-a-longs”.
- ♪ “Festive Praise” – we will collect canned goods for the Southeastern Virginia Foodbank at this Candlelight Concert

SERVING AS SPIRITUAL MENTORS

- ♪ Advertise, recruit and rehearse youth for the Youth Choral ensemble 2 – 3X’s year
- ♪ Plan handbell opportunities for middle school age students.
- ♪ Strengthen spiritual mentoring in all of our children/youth choirs and ensembles
- ♪ Advertise and hopefully hire a music assistant

WORSHIP AND A VOICE TO SPEAK THE GOOD NEWS TOUCHING LIVES HERE AND ABROAD

- ♪ June 24 Bon Voyage Concert – 7:00 p.m. for Music Ministry Singing Mission Trip to Scotland
- ♪ June 26 – July 5 – Presbyterian Heritage Tour and Singing Mission Trip to Scotland

CHURCH ADMINISTRATION 2012 GOALS

Building and Grounds

Elder: Bob Wilks

Ministry Chair: Carter Wright

Sexton: Alan Frank

- Finish installation of new rolling shelving units in the music room, to allow for storage of all the music that Billye has in the room.
- Install new windows in the Adult classrooms and preschool wing. The windows that are fogged up are the ones that will be replaced. This will help with our energy bills.
- Remove one of the large Oak trees in the play ground, because it is rotten down at the base, and could fall on the church.
- Install a larger sink in the flower room, so that they can fill up a watering can in the sink.
- Install plastic mesh in the grassy areas where people park on the lawn to prevent ruts and making it harder to mow. Need to do in the spring when we plant grass seed.
- Think about building a large storage room on the corner of the Pre School wing where there are 2 existing walls and we would need to build 2 other walls and cut a door through the wall into the corner classroom.
- Address the problem of people parking on the loop and in dangerous places in the parking lots.
- Finish the interior doors for the Narthex, finish stripping them, and paint them. Doors are stripped and primed and now waiting for a new color to be picked out.
- Would like to seal coat the parking lots and restripe them, and maybe replace a roof.
- Add an automatic door opener on the doors to the small parking lot to help people with disabilities enter our church.
- Add a sprinkler system to allow the grass to grow.
- Look at improving the storage problem.
- Do a lot of painting.
- Continue our normal maintenance items.

Long Range Planning

Elders: Bob Steinmetz & Jim Bagley

- Complete the reorganization of session which will include going to one P&A elder with a ministry lead, and removing LRP as a separate committee and making session the Long Range Planning team.
- Create a Technology task force that will evaluate the current status of our technology, and make recommendations based on current needs and long range vision. The committee will also lead the effort to utilize social media in our effort to connect with people.
- Create a Worship task force to evaluate the current status of worship services and make recommendations based on feedback from the W&M committee, the congregation, and research on current trends for Christian Worship attendance.
- Create a task force to develop a plan for the estimated \$120k in additional funds that will be available in 2013 when the mortgage is paid off.

Personnel & Administration

Elders: Jeff Horton & Bob Glasgow

1. Complete project to review & update all job descriptions and performance to ensure support of GBPC's mission & vision.
2. Determine feasibility of providing additional benefits for our full-time staff, such as a retirement fund, health insurance, etc.
3. Assimilate additional staff positions (Music Assistant, S&M Coordinator) into productive members of staff to further our church's mission & vision.
4. Constantly strive to look for ways to support each individual member of our staff.
5. Build a strong, responsive & committed P&A Ministry Team with the ability to function & support the staff from year-to-year.

Stewardship & Finance

Elder: Traye Pickrell

Ministry Chair: Joe Kersey

Treasurer: Debbie Acors

Financial Secretary: Bradley Simpson

- No Mortgage = More Ministry Campaign – We will continue this successful campaign and strive to collect an additional \$65,000 in principal in 2012 so that we are on track to pay off the mortgage in full when it comes due in the Spring of 2013.
- 2012 Fall Stewardship Goal: 400 giving units broken down between 200 pledge and 200 non-pledge envelope givers for a total of \$1,300,000 in pledged and no-pledged envelope income.
- We will continue to offer Financial Peace University classes for members. Goal: 20 people to graduate
- Keep the congregation informed on our financial status with articles in the church chat and weekly bulletin updates.

Cash Utilization Plan - Subject to Session Approval

General Fund Cash as of 12/31/11	\$	200,673
Session commitments for capital equipment and partial funding for Scotland Trip	\$	(27,500)
Increased funding of 2nd Mile Account	\$	(10,000)
Transfer to building fund for mortgage	\$	(35,000)
Other capital needs not budgeted, including items required by fire marshal	\$	(15,000)
Set-aside for new staff in 2012	\$	(20,000)
Additional Benevolence funding	\$	(20,000)
		<hr/>
	\$	(127,500)
Remaining for ongoing operating needs	\$	73,173

Great Bridge Presbyterian Church 2012 Budget

Income

General Operating Fund Income	
Pledged Envelope Offerings	893,094
Non-Pledged & Loose Offering	400,406
Other Income	6,500
Sub-Total General Operating Fund Income	1,300,000
Total General Operating Fund Income	
	1,300,000

Expense

501000 - Administration	
501200 - Capital Equip / Computer Resour	7,500
501600 - Insurance	11,500
501700 - Maintenance Contracts	10,000
501750 - Cell Phone-Pastors/Youth Dir	2,800
501800 - Office Supplies	9,000
501900 - Postage	3,200
502000 - Session/Clerk Supplies	1,650
502420 - Parish Nurse Supplies	240
Total 501000 - Administration	45,890
503000 - Benevolences	
503100 - Aids/Hospice Meals	2,300
503200 - Our House Families	3,000
503400 - Habitat For Humanity	1,000
503500 - Jail Ministry	2,500
503600 - Miscellaneous Benevolences	5,000
503750 - Food Closet	1,000
503900 - Presbytery, Synod, Ga	65,000
504100 - Theological Educational Fund	500
504200 - Zuni Training Center	3,000
504300 - Katrina Mission Trip	2,500
504400 - Young Life	5,000
504440 - Nicaragua August Trip	18,000
504445 - Nest	3,000

504461 · Here's Life Inner City	7,000
504462 · Glad Tidings India	8,000
504463 · Thanksgiving Meals	1,000
504464 · Staff Stipends-Young Life Nicar	12,000
504465 · Living Waters Project	5,000
504467 · Oper Christmas Child Mission Tr	200
504469 · A Place of New Beginnings	4,000
504470 · Support of Grissoms	5,500
504471 · Stop Hunger Now	5,000
504475 · Partnership, Congo Church	3,000
504476 · KAIROS Jail Ministry	4,000
504477 · Tree of Life	3,000
504478 · Tidewater Pastoral Counsel	5,000
504482 Small Group Challenge	3,000
504483 Living Waters Appalachia	1,500
New Young Life Chesapeake	500
New Chesapeake Free Care	2,500
Total 503000 · Benevolences	182,000
505000 · Building & Property	
505200 · Building Maintenance & Repair	14,000
505300 · Depreciation Reserve- Cap Equip	1,980
505400 · Contracted Services	2,100
505500 · Eqpt Maint/Repair	1,000
505600 · Grounds Maintenance	17,000
505700 · Janitorial Supplies	3,000
505800 · Utilities	56,445
Total 505000 · Building & Property	95,525
506000 · Building Mortgage	
506010 · Mortgage Interest	12,057
506020 · Principal Mortgage	117,089
Total 506000 · Building Mortgage	129,146
507000 · Adult Ministries	
507100 · Appreciation Gifts	300
507200 · Promotion,New Program Supplies	2,000
507400 · Small Group Activities	500
507500 · Small Group Resource	1,500

507600 · Small Groups Conferences	2,500
507800 · Small Group Leadership Developm	1,000
508100 · Adult Curriculum & Honorariums	2,500
508200 · Audio Visual Equip/Rental	1,000
508250 · Marriage Enrichment	200
508260 · Special Events	4,500
508265 · Bookstore Church	1,250
509650 · Wednesday Night Education	1,500
509755 · Resources & Library	500
509760 · Vacation Bible School -Adult	1,500
Total 507000 · Adult Ministries	20,750
508000 · Children Ministries	
502300 · Nursery/Toddler Supplies	800
508300 · Bibles For 3rd Graders	500
508400 · Church School Curriculum	5,000
508500 · Church School Equip./Supplies	500
508600 · Church School Resources	100
508800 · Kick	500
508900 · Library	130
509100 · New Communion Preparation	375
509200 · Special Events Programs	2,500
509300 · Recognition Gifts	500
509400 · Scholarship/Conferences	2,000
509600 · Vacation Bible School	3,500
Total 508000 · Children Ministries	16,405
511000 · Deacons	
511100 · In Service Training	450
511300 · Ministry Supplies	365
New Grief Care	1,000
New Divorce Care	300
Total 511000 · Deacons	2,115
512000 · Evangelism/Growth	
512100 · Advertising-Churchwide	3,000
512400 · Inquirer's Classes	3,500
512840 · Promotions	5,000
512860 · Miscellaneous	800

512865 - Spiritual Growth	1,500
512866 - Food	2,200
New Abaa List	3,000
Total 512000 - Evangelism/Growth	19,000
514000 - Fellowship	
514100 - Fellowship Connections	10,000
NEW 514200 Decoration/Supplies	500
514300 - Churchwide Kitchen,Coffee,Paper	6,000
514400 - Kitchen Smallwares	1,200
514600 - Wednesday Night Live	500
519650 - Special Events	2,400
519651 VBS Dinner	500
519652 Fall Kick-Off	500
519653 Appreciation/Bday	600
Total 514000 - Fellowship	22,200
516000 - Fringe Benefits	
Total 516200 - Life Insurance	2,499
Total 516300 - Medical	50,483
Total 516600 - Pensions	31,422
516700 - Professional Expenses	
516701 - Associate Pastor	2,700
516702 - DCM, Pro Exp	1,875
516703 - Pastor	2,700
516704 - Dir. Music Continue Educ.	1,000
516705 - Organist Cont. Educ.	200
516706 - Dir. Contemporary Worship	750
516707 - Director Youth	2,000
516709 - Parish Visitor	2,000
516711 - Assoc Pastor Continue Educ	5,000
516712 - Pastor Continuing Education	3,800
516713 - Continuing Education -Staff	500
516714 - Staff Luncheons	500
516715 - Continuing Ed - Youth Director	1,000
516716 - Continuing Ed-Small Group Coord	500
516717 - Pfsnl Exp - Small Group Coord	500
516718 - Personnel & Admin Expenses	150

516720 · Crossing Guards	5,200
Total 516700 · Professional Expenses	30,375
Total 516000 · Fringe Benefits	114,779
518000 · Men's Ministry	
518100 · Softball/Activities	1,000
518200 · Communications/Conferences	3,500
518400 · Study Materials	500
518500 · Saturday Morning Burritos	1,000
Total 518000 · Men's Ministry	6,000
519000 · Payroll Expenses	
508955 · Intern Child Ministries	2,000
516400 · Bonus	7,344
519100 · Salaried Personnel	320,000
519200 · Social Security	23,910
519300 · Hourly Personnel - Nursery	14,208
519350 · Hourly Personnel - Food Service	30,518
519400 · Workman's Compensation	3,520
519500 · Medicare Expense	5,463
519801 · Worship/Music Summer Intern	900
532000 · YM Summer Internship	3,600
532010 · YM Summer Intern Supp/Mileage	200
Total 519000 · Payroll Expenses	411,663
520000 · Pastor/Assoc Compensation	
Total 520100 · Pastor Compensation	98,423
Total 520200 · Associate Pastor Compensation	62,809
Total 520000 · Pastor/Assoc Compensation	161,232
522100 · Presbyterian Women Stipend	4,170
Total 522000 · Presbyterian Women	4,170
525000 · Stewardship	
501050 · Analysis Service Charge	3,400
501300 · Checks	800
502101 · Corporate Filings	275
525100 · Campaign Stewardship	750
525300 · Stewardship Supplies	500
525400 · Professional Fees/Audit	1,000
525600 · Merchant Bankcard	550

Total 525000 - Stewardship	<u>7,275</u>
524000 - Seniors Ministries	
524200 - Seniors Ministries	<u>500</u>
Total 524000 - Seniors Ministries	<u>500</u>
526000 - Worship & Music	
526100 - Chancel Choir	3,000
526200 - Advent/Greens For Hanging	500
526300 - Advertising	5,000
526600 - Children's/Flute/Dance Choir	350
526800 - Communion Elements	350
527100 - Flowers	500
527300 - Music Supplies	1,000
527400 - Outside Musicians Expense	6,000
527500 - Piano Tuning	500
527600 - Praise Musicians	4,000
527800 - Sound Room	2,000
527900 - Special Music	700
528000 - Special Services/Candlelight	2,000
528100 - Substitute Organist	800
528400 - Worship Supplies	1,000
528800 - Robe Cleaning	1,300
528900 - Organ Maintenance	200
528910 - Equipment Worship/Contemporary	2,500
528920 - Flowers/Lent	500
528930 - Music Supplies Contemporary	2,000
528940 - Special Receptions/Volun Apprec	500
528945 - CCLI License/Worship Journals	800
528960 - Handbells	1,000
528971 - Section Leaders	800
528972 - Drama Ministry	700
528974 - Worship Equipment Maintenance	500
528975 - Youth Ensembles	500
New Dance Ministry	<u>300</u>
Total 526000 - Worship & Music	<u>39,300</u>
530000 - Youth	
531000 - Confirmation	1,700

531200 - Jr Sr High Student Care	4,000
531400 - Youth Retreat	2,000
531500 - Youth Leadership Support & Appr	2,500
531600 - Youth Group Curr/Supplies	2,500
531700 - Youth Missions	2,500
531800 - Media Resources	1,300
531900 - Leadership Training	2,000
Total 530000 - Youth	<u>18,500</u>
567500 - Vehicle,Church	
561100 - Insurance	750
561200 - Maintenance	2,000
561300 - Auto Fuel	700
561400 - CDL License	100
Total 567500 - Vehicle,Church	<u>3,550</u>
Total Expense	<u>1,300,000</u>
NET INCOME - GENERAL OPERATING FUND	<u><u>(0)</u></u>